



Town of North Yarmouth

Safety and Health Policy

Developed 03/18/2021

This document provides a general safety and health policy for the Town. Each Department will develop policies and procedures specific to its unique operations.

The Town of North Yarmouth will provide a safe place to work, the proper hazard control measures, and a work environment conducive to safe and healthful practices and policies.

It is the Town’s intent to create an environment in which all employees are:

- safety conscious for themselves and their fellow workers
- trained and aware of the Town’s safety and health program
- empowered to maintain an effective safety program

Each manager and supervisor in the Town shall have a personal responsibility for the safety and health of all employees assigned to them.

Each employee has a personal responsibility for accident and incident prevention; not only for themselves, but for co-workers as well.

No operation, process, or activity is successful unless it is also safe.

No employee is required to work at a job that is not safe.

Our goal is to recognize, evaluate, and control all hazards to prevent accidents from occurring.

The only acceptable level of safety and health performance is one that prevents all injuries, incidents, and job-related illnesses.

Approved By: Deborah Grover, Interim Town Manger

DATE Enacted: 08-12-2021

Plan Reviewed Dates:	Reviewed By:	Signature
December 31, 2021		
December 31, 2022		
December 31, 2023		
December 31, 2024		
December 31, 2025		
December 31, 2026		
December 31, 2027		
December 31, 2028		
December 31, 2029		
December 31, 2030		
December 31, 2031		
December 31, 2032		
December 31, 2033		