

Town of North Yarmouth – Heavy Equipment Operator/Laborer

Class Title: Heavy Equipment Operator/Laborer
Classification: Permanent Full Time - Hourly
Supervises: None

Location: Public Works Facility
Reports to: Public Works Director

NATURE OF WORK

This is semi-skilled labor in the operation of various pieces of light and moderately heavy trucks and motorized equipment in the completion of Public Works projects and activities.

An employee of this class is responsible for the operation of motorized equipment in public works projects, particularly the operation of a front-end loader, loader backhoe, grader and excavator. Duties also include the performance of a wide variety of manual tasks in connection with the completion of various regular and seasonal public works activities. Work instructions may be received in detail for each job to be performed or may follow an established routine. Work is subject to review while in progress and upon completion by the Public Works Director.

SUPERVISION RECEIVED

Work is performed under the general supervision of the Public Works Director with considerable independent judgment and discretion in accordance with applicable laws, codes, and ordinances. The Public Works Director reviews work via reports, discussions, observations, and results achieved.

DESIRED MINIMUM QUALIFICATIONS

High school diploma or equivalent, with some experience in the operation of heavy equipment/dump truck and light trucks with trailers; or any equivalent combination of experience and training.

NECESSARY SPECIAL REQUIREMENTS

- ◆ Must possess and maintain a valid Class I (preferred) or II motor vehicle operator's license, and the employee shall be insurable under the Town's vehicle insurance coverage.
- ◆ Must have pre-employment drug testing.

NECESSARY KNOWLEDGE, SKILLS, AND ABILITIES

- ◆ Skill in the operation of loaders, trucks, backhoes, sweepers, various hand tools and/or other light motorized equipment safely and according to laws and regulations.
- ◆ Ability to understand and carry out routine oral and written instructions, make routine decisions independently, sustain long periods of light to moderately heavy physical activity, and work harmoniously with others.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- ◆ Operates Town-owned and rented equipment during all 4 seasons.
- ◆ Performs traffic control.
- ◆ Assists in the seasonal plowing and sanding of Town streets and sidewalks.
- ◆ Assists in the seasonal repair and maintenance of Town parks and cemeteries. Resets headstones.
- ◆ Picks up debris such as blow-downs, straightens signs and posts, picks up leaves, brush, and other trash, roadkill animals.
- ◆ Assists in the construction of new road surfaces and the maintenance of existing roads.
- ◆ Assists in general repair and preventive maintenance on vehicles and equipment and assists in general maintenance of the Public Works Garage.
- ◆ Does roadside mowing and grades roads.

- ◆ Performs related work as required.

TOOLS AND EQUIPMENT USED

Loaders, excavator, tractor and mower, grader, loader backhoe, dump truck with/without the low, wing sander, lawnmowers, baggers, weed whackers, chippers, pickup truck, and trailer and various hand tools.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by the employee to perform the essential functions of this job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand, sit, talk, smell, and hear. The employee is required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee is required to walk, stoop, kneel, twist, bend, reach, push, pull, climb or balance, crouch, or crawl.

The employee must occasionally lift and or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily in office, vehicles, outdoor settings, in all weather conditions, including temperature extremes, during day and night work. Work is often performed in emergency and stressful situations. The individual is exposed to hazards associated with smoke, noxious odors, fumes, chemicals, liquid chemicals, solvent, and oils.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually loud.

The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

OMISSIONS

The duties and abilities contained herein are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

STATEMENT

The job description does not constitute an employment agreement between the Town of North Yarmouth and the employee. The job description is subject to change as the needs of the department and requirements of the job change. It is understood and expected that the performance of all job-related tasks and duties shall be performed in a safe and appropriate manner at all times. All listed responsibilities are considered to be in addition to, and a natural progression of, the position that precedes it.