

Town of North Yarmouth  
Board of Selectmen  
Special Meeting Minutes  
June 26, 2014  
7:00 a.m.      Town Office

MEMBERS PRESENT: Steven Palmer, Clark Whittier, Mark Girard, Darla Hamlin, Paul Napolitano  
OTHERS PRESENT: Alex Carr, Marnie Diffin

I.      The Meeting was called to order at 7:02 a.m.

**ADMINISTRATIVE:**

II.      To Review Generic Town Manager Contract Language

Email draft of specific contract for Rosemary Roy was distributed prior to the meeting.

A change from the first draft was in 4D- from 45 days to 90 days of pay if terminated for convenience.

Mark Girard commented on the expiration vs. terminated language. He asked for, and the Board agreed, that there should be a definition of termination. If the contract is not renewed, and or allowed to expire, then this is not considered a termination, and therefore there would be no termination pay.

There was a change to the term as written. The contract is to begin June 27, 2014 and end June 30, 2015, not 7/1/2014 to 6/30/2015.

Retirement percentage is set at 5%. There was negotiated a pay rate of \$65,000.00 and 2 weeks of vacation.

Darla asked that the formatting of the document be made consistent.

Motion by Mark Girard to approve the generic town manager contract language as presented and discussed with changes of expiration of contract and termination definition made/included; Seconded by Paul Napolitano. VOTE: 5-0.

Paul noted that Ms. Roy has already agreed to the contract.

Alex Carr asked if the residency requirement that was noted in the Town Charter had been waived, as it was noted that Ms. Roy was not going to be living in town. There was a discussion concerning the Town Charter and residency.

Motion by Mark Girard, that any requirement of residency in regards to the town manager contract draft discussed here this morning be waived; Seconded by Clark Whittier. VOTE: 5-0.

Distribution and signing of the contract was then discussed.

*AB* Darla, ~~Paul~~, and Clark will sign. The last page of the draft contract was then authorized by signing by three Selectmen. It was discussed that Ms. Roy will sign tomorrow (June 27, 2014).

III.      Adjournment


Motion to adjourn the meeting was made at 7:14 a.m. by Paul Napolitano; Seconded by Mark Girard.  
VOTE: 5-0.

APPROVED:

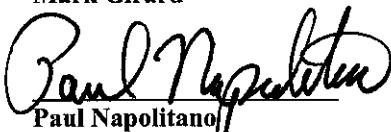
  
Steven Palmer

CONSENT AGENDA ITEM: JULY 1, 2014

  
Clark Whittier

  
Mark Girard

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Darla Hamlin

  
Paul Napolitano