

Town of North Yarmouth  
Board of Selectmen  
Workshop Minutes  
February 26, 2013  
6:00 p.m. Town Office

**MEMBERS PRESENT:** Steven Palmer, Robert Wood, Darla Hamlin, Mark Girard (in late),  
Paul Napolitano

**OTHERS PRESENT:** Harold Stoddard, Ricky Plummer, John Ames (in late), Marnie Diffin

**I. The Workshop Meeting was called to Order at 6:06 p.m. by Chairman Palmer**

**II. Continuation- Fire Rescue Workshop**

The Board Chair addressed three issues that the workshop was to concentrate on:

- Per diems
- Fire Chief position
- PSA position

Per diems:

Paul stated that volunteerism does not work and having someone at the station ready to roll was an important issue to this community. It was also time to give back to the surrounding communities, because in the past NY has had nothing to offer them.

Steve, Darla, and Rob all thought that the use of per diems would hinder the improvements that have been made to date in the Dept.

Mark wants to ensure that training is appropriate to the needs of the community.

Ricky stated that he could not support the use of per diems.

Fire Chief Position:

The Personnel Committee had recommended a salaried position on wage grid grade 14.

Paul, Darla, and Steve are in favor of a full time salaried position

Mark stated his need to discuss the two positions in one conversation. He believes in a singular salaried position (eliminating the PSA position). He also believes that the position should be advertised and posted.

Rob is in favor of a full time position, but may or may not support "salaried"

PSA Position:

Darla, Rob and Steve want to see a 10 hour position strictly clerical

Paul wants to see a PSA with medical

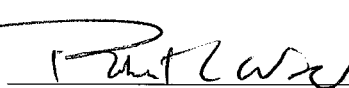
The A.A. was asked to produce a spreadsheet showing both options.

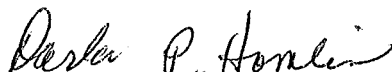
Workshop closed at 7:41 p.m.

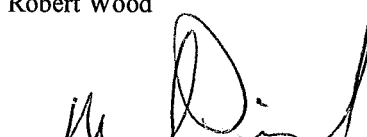
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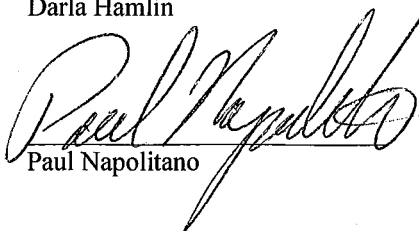
CONSENT AGENDA ITEM March 5, 2013

  
Steven Palmer

  
Robert Wood

  
Darla Hamlin

  
Mark Girard

  
Paul Napolitano